

# Family Care Benefits for BJH and SLCH Residents and Fellows

Back-up care is available through Bright Horizons when you have a caregiving emergency that would interfere with your normal work responsibilities—a sick caregiver, a shift change, school, or childcare center closure, help after an accident or illness. Back-up care is not intended to be used as regular, on-going care.

You can request same day care or care up to 60 days in advance. Instructions for accessing back-up care, and other family supports, are below:

## **Emergency Back-Up Care**

Register and Set Up an Account with Bright Horizons

Username: WUBACKUP Password: BACKUP

ID #: Use the ID on your WUSTL badge or log in to Workday to locate your 6-digit ID #.

#### **Benefit Overview**

- Access up to 20 total uses each calendar year. Unused days do not roll-over to the next year
- For children, reserve care in your own home, at a high-quality center, or with your chosen back-up caregiver.
- For adults, reserve care in your home, or the adult's home (even if they live outside of St. Louis), or with your chosen back-up caregiver.
- Co-Pays:
  - o In-Home Care: \$7/hour with a four-hour minimum
  - Center-Based Care: \$20/child/day (\$30 max per family)
- Using your own back-up caregiver (Out-of-Network Care): Pay your caregiver and receive reimbursement of \$150/use.

#### **Using Back-Up Care**

- Reserve back-up care with Bright Horizons
- Or call 877-242-2737
- Download and reserve care from the Bright Horizons app. (Out-of-Network Care can only be reserved on the main website.)

### **Additional Family Supports**

- Discounted tuition at select partner centers in Bright Horizons childcare network
- Free access to Sittercity—an online marketplace of sitters, pet care and housekeepers
- Personalized nanny placement through Jovie with discounted placement fees
- Discounts on tutoring and test prep through Revolution Prep
- Elder caregiving planning resources through Years Ahead

Access these supports from **Bright Horizons** 

#### Questions

- Lisa Eberle-Mayse, Washington University's Child and Family Care Facilitator, 314-935-3060 or <a href="mailto:lisae@wustl.edu">lisae@wustl.edu</a>.
- Bright Horizons Customer Service, 877-242-2737