



Washington University School of Medicine/Barnes-Jewish Hospital/St. Louis Children's Hospital Graduate Medical Education Consortium

Overview of Clinical Fellowship Training Programs

WashU Medicine

February 2026

This document provides general information relating to fellowship programs operated by the WashU/BJH/SLCH Graduate Medical Education Consortium and the policies applicable to those programs. More detailed information concerning GME Consortium policies, which may be revised from time to time, can be found on the GME Consortium [website](#).

➤ **Fellowship Appointments**

The primary purpose of clinical fellow training programs is educational. Fellows will be expected to perform duties assigned by their program so that their progress in core competencies can be reliably evaluated. See the GME Consortium Policy on the [Responsibilities of GME Trainees](#) (IR 4.3.a.1.).

Fellows serve on an at-will basis, with continued participation in the program dependent on acceptable performance and conduct (IR 4.3.a.2.). Decisions regarding progression to the next training level will be determined annually by the Program Director based on recommendations from the Clinical Competency Committee. See the GME Consortium Policy on the [Evaluation, Renewal, and Promotion of GME Trainees](#) (IR 4.3.a.4.). Information concerning the requirements for satisfactory completion of a fellowship training program and eligibility for specialty board examinations, please see the GME Consortium Policy on the [Completion of Training](#) (IR 4.3.a.11.).

Reviews of formal adverse disciplinary decisions involving dismissal from or performance-based extension of the fellowship program are conducted in accordance with the GME Consortium Policy on [Disciplinary Action, Suspension, or Termination](#) (IR 4.3.a.5.). The process for GME Trainees to file grievances is outlined in the GME Consortium Procedure for [GME Trainee Grievances](#) (IR 4.3.a.5.).

Moonlighting is not permitted without the express written authorization of the Program Director. For more information about moonlighting and duty hours, see the GME Consortium.

Policy on [Moonlighting](#) (IR 4.3.a.12.) and the GME Consortium Policy on [Clinical and Educational Work Hours](#) (IR 4.3.a.12.).

➤ Financial Support and Benefits

Salaries for the academic year are determined annually, approved by the Graduate Medical Education Committee, and are posted on the [GME Consortium website](#) (IR 4.3.a.3.). All fellows are paid a baseline salary dependent on their post-graduate year, regardless of whether they are in a program accredited by the Accreditation Council for Graduate Medical Education (ACGME). Payments are made monthly.

Fellows and their eligible dependents are offered a comprehensive benefits package, including health/vision/dental insurance plans, prescription drug coverage, life and accident insurance, and long-term disability coverage, beginning on the first day of hire (IR 4.3.a.7., IR 4.3.a.8.). For details, please see the [Human Resources website](#) or contact the WashU Benefits Service Center at 314.935.2332.

Fellows also are eligible for a variety of paid time off and leaves of absence, which are detailed in the GME Consortium [Vacation and Leave of Absence Policy](#) (IR 4.3.a.9., IR 4.3.a.10.) and associated [FAQs](#). Because fellows must meet certain education requirements established by the training program, ACGME and/or the applicable American Board of Medical Specialties, they may be required to make up time missed due to a leave prior to advancing to the next level of training and/or completing the program (IR 4.3.a.10.). Further details can be found in the above policies.

Fellows are provided indemnification and defense of medical professional liability claims arising from clinical activities within the course and scope of their fellowship approved by their department heads (IR 4.3.a.6.). Coverage is managed on an occurrence basis, which precludes the need for extended reporting (“tail coverage”) after completion of the program. Coverage is provided up to \$2,000,000 per occurrence with up to \$10,000,000 aggregate. Fellows will receive written advanced notice of any substantial change to their professional liability coverage (IR 4.6.b.). For more information about professional liability coverage and related obligations of fellows, please see [WashU Risk Management](#).