



Washington University School of Medicine/Barnes-Jewish Hospital/St. Louis Children's Hospital Graduate Medical Education Consortium

Overview of Residency Training Programs

Barnes-Jewish Hospital (BJH), Missouri Baptist Medical Center (MBMC) & St. Louis Children's Hospital (SLCH)

February 2026

This document provides general information relating to residency programs operated by the WashU/BJH/SLCH Graduate Medical Education (GME) Consortium and the policies applicable to those programs. More detailed information concerning GMEC policies, which may be revised from time to time, can be found on the GME [website](#).

➤ Residency Appointments

The primary purpose of residency training programs is educational. Residents will be expected to perform duties assigned by their program so that their progress in core competencies can be reliably evaluated. See GME Consortium Policy on the [Responsibilities of GME Trainees](#) (IR 4.3.a.1.).

Residents serve on an at will basis, with continued participation in the program dependent on acceptable performance and conduct (IR 4.3.a.2.). Decisions regarding progression to the next training level will be determined annually by the Program Director. See the GME Consortium Policy on the [Evaluation, Renewal, and Promotion of GME Trainees](#) (IR 4.3.a.4.). For information concerning the requirements for satisfactory completion of a residency training program and eligibility for board examinations, please see the GME Consortium Policy on the [Completion of Training](#) (IR 4.3.a.11.).

Reviews of formal adverse disciplinary decisions involving dismissal from or performance-based extension of the residency program are conducted in accordance with GME Consortium Policy on [Disciplinary Action, Suspension, or Termination](#) (IR 4.3.a.5.). The process for GME Trainees to file grievances is outlined in the GME Consortium [Procedure for GME Trainee Grievances](#) (IR 4.3.a.5.).

Moonlighting is not permitted without the express written authorization of the Program Director and the BJH Medstaff/GME office. For more information about moonlighting and work hours, see the GME Consortium Policy on [Moonlighting](#) (IR 4.3.a.12.) and the GME Consortium Policy on [Clinical and Educational Work Hours](#) (IR 4.3.a.12.).

➤ Financial Support and Benefits

Salaries for the academic year are determined annually, approved by the Graduate Medical Education Committee, and are posted on the [GME website](#) (IR 4.3.a.3.). All residents are paid a baseline salary dependent on their post-graduate year. Payments are made bi-weekly.

Residents and their eligible dependents are offered a comprehensive benefits package, including medical and prescription drugs, vision, dental, life insurance, flexible spending accounts, long-term disability (LTD) coverage, and legal services (IR 4.3.a.7., IR 4.3.a.8.). Medical (including prescription drugs) coverage will begin on your hire date, with an option for interim disability coverage. All other coverage will begin on the first day of the month after your hire date, provided you complete your online enrollment within 31 days of your hire date. Residents will automatically be enrolled for LTD coverage, unless proof of other coverage is provided within 31 days of your hire date. For details, please see <https://bjcprod.service-now.com/esc>

Residents also are eligible for a variety of paid time off and leaves of absence which are detailed in the GME Consortium [Vacation and Leave of Absence Policy](#) (IR 4.3.a.9., IR 4.3.a.10.) and associated [FAQs](#). Because residents must meet certain education requirements established by the training program, ACGME and/or the applicable American Board of Medical Specialties, they may be required to make up time missed due to a leave prior to advancing to the next level of training and/or completing the program; details of which can be found in the above policies (IR 4.3.a.10.).

Residents are provided indemnification and defense of medical professional liability claims arising from clinical activities within the course and scope of their residency training program approved by their department heads (IR 4.3.a.6.). Coverage is managed on an occurrence basis, which precludes the need for extended reporting (“tail coverage”) after completion of the program.

BJH/SLCH General Liability – Primary per occurrence: \$8,000,000

BJH/SLCH Healthcare Professional Liability - Primary per occurrence: \$10,000,000

MBMC General Liability – Primary per occurrence: \$3,000,000

MBMC Healthcare Professional Liability - Primary per occurrence: \$5,000,000

Residents will receive written advanced notice of any substantial change to their professional liability coverage (IR 4.6.b.). For more information about professional liability coverage and



related obligations of residents, please contact: bjcriskmgt@bjc.org