

Barnes-Jewish Hospital

Residents and Fellows Diversity Initiative (Pilot): 2017 Application

FAQ

What is RFDI?

The Residents and Fellows Diversity Initiative (RFDI) was established in 2006 by the Barnes-Jewish Hospital Foundation. The goal of the program is to focus on the recruitment and retention of residents and fellows who are underrepresented in medicine on the Washington University Medical Campus and to train providers to provide culturally competent patient centered care, thereby promoting an inclusive environment and health equity within the community we serve.

Why is this a pilot year?

This initiative was put on hold due to leadership changes and overall assessment of program structure. We are now ready to re-launch RFDI this year. The pilot will allow us to test a new structure of the program and see what works well for the participants.

Who is eligible?

Below, we have listed the criteria in determining participation for the 2017-2018 RFDI program:

- Barnes-Jewish Hospital and St. Louis Children's Hospital residents
- Leadership in developing and supporting diversity and cultural understanding
- A commitment to, or engagement in, community service
- A commitment to providing medical care to underserved minority populations
- Life experiences, professional and/or personal qualities that indicate a special ability to help Barnes-Jewish Hospital and St. Louis Children's Hospital recruit and retain residents and fellows who are underrepresented in medicine

What are the main learning objectives?

As a part of this initiative, participants will receive Cultural Competence training delivered by the Center for Diversity and Cultural Competence. The participants will also be asked to complete a Community Project, which will include research into a health disparity impacting St. Louis.

What is the time commitment?

The time commitment will include a 1-year commitment of bi-monthly (every other month) 1.5 hour meetings. We will schedule these meetings at a time convenient for the majority of the cohort. Outside meetings only scheduled to take place with assigned mentors around the Community Project.

What is the stipend amount?

Residents and fellows who are selected for membership in the RFDI program will receive a RFDI grant award for \$4,000 that will be considered taxable income as long as they remain active participants in RFDI activities, commit to regular attendance at meetings and submit a Community Project. Awardees must also remain in good standing in their training programs.

