XXI. Resident Support Issues

A. The GME consortium requires that any applicant to a program sponsored by the GME Consortium be provided written information about the following areas:
   1. Financial remuneration (II.D)
   2. Vacation
   3. Professional leave (IV.F – IV.F.2.b))
   4. Parental leave (IV.H.1.a) – (IV.H.1.c))
   5. Sick leave (IV.H.1.a) – (IV.H.1.c))
   6. Professional liability insurance (IV.B.2.f)
   7. Hospital and health insurance (IV.G – IV.G.1.a) and (IV.H.1.d))
   8. Disability insurance (IV.G.2-IV.G.2)) and (IV.H.1.d))
   9. Other insurance programs offered to the resident/clinical fellow and family (IV.B.2.ii)
   10. Conditions under which meals will be provided (II.F.2.a)

B. The GME consortium requires that a duly executed written document be provided to residents/clinical fellows including information about the following:
   1. Financial remuneration (II.D)
   2. Vacation policies
   3. Professional liability coverage (IV.F – IV.F.2.b))
   4. Disability insurance (IV.G.2-IV.G.2)) and (IV.H.1.d))
   5. Health insurance (IV.G – IV.G.1.a) and (IV.H.1.d))
   6. Professional leave (if any)
   7. Sick leave policy (IV.H.1.a) – (IV.H.1.c))
   8. Conditions under which meals will be provided (II.F.2.a)
   9. Availability of counseling, medical, psychological and other support services (IV.I.1)
   10. Policy on physician impairment and substance abuse (IV.I.2)

C. The above document, executed by both the participating institution and the resident/clinical fellow, must also include:
   1. A description of the responsibilities of the position (IV.C.2.a))
   2. The duration of the appointment (IV.C.2.b))
   3. Conditions of reappointment (IV.C.2.d))
   4. Policies regarding moonlighting (IV.K.1)
5. A statement that grievance procedures for residents/clinical fellows are in place (IV.E)
7. Residency closure and reduction policy (IV.O – IV.O.2)
8. Consensual Relationship Policy
9. Policy on Vendors (IV.L)
10. Policy of Non-competition (IV.M)