

GRADUATE MEDICAL EDUCATION CONSORTIUM OPERATING PRINCIPLES
DOCUMENT FOR
WUSM/BJH/SLCH GME CONSORTIUM
Section XXII. Resident Support Issues

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- A. The GME consortium requires that any applicant to a program sponsored by the GME Consortium be provided written information about the following areas:
1. Financial remuneration (II.D)
 2. Vacation
 3. Professional leave (IV.F – IV.F.2.b))
 4. Parental leave (IV.H.1.a) – IV.H.1.c))
 5. Sick leave (IV.H.1.a) – IV.H.1.c))
 6. Professional liability insurance (IV.B.2.f)
 7. Hospital and health insurance (IV.G – IV.G.1.a) and (IV.H.1.d))
 8. Disability insurance (IV.G.2-IV.G.2)) and (IV.H.1.d))
 9. Other insurance programs offered to the resident/clinical fellow and family (IV.B.2.ii)
 10. Conditions under which meals will be provided (II.F.2.a)
- B. The GME consortium requires that a duly executed written document be provided to residents/clinical fellows including information about the following:
1. Financial remuneration (II.D)
 2. Vacation policies
 3. Professional liability coverage (IV.F – IV.F.2.b))
 4. Disability insurance (IV.G.2-IV.G.2)) and (IV.H.1.d))
 5. Health insurance (IV.G – IV.G.1.a) and (IV.H.1.d))
 6. Professional leave (if any)
 7. Sick leave policy (IV.H.1.a) – IV.H.1.c))
 8. Conditions under which meals will be provided (II.F.2.a)
 9. Availability of counseling, medical, psychological and other support services (IV.I.1)
 10. Policy on physician impairment and substance abuse (IV.I.2)
- C. The above document, executed by both the participating institution and the resident/clinical fellow, must also include:
1. A description of the responsibilities of the position (IV.C.2.a))
 2. The duration of the appointment (IV.C.2.b))
 3. Conditions of reappointment (IV.C.2.d))
 4. Policies regarding moonlighting (IV.K.1 -

5. A statement that grievance procedures for residents/clinical fellows are in place (IV.E)
6. Policy on sexual harassment (IV.K.1.d))
7. Residency closure and reduction policy (IV.O – IV.O.2)
8. Consensual Relationship Policy
9. Policy on Vendors (IV.L)
10. Policy of Non-competition (IV.M)